



Exceptional outcomes, personally delivered.



Nondiscrimination and Accessibility

Proliance Surgeons, Inc. P.S. complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2)). Proliance Surgeons does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

PROLIANCE SURGEONS:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats
- Provides free language assistance services to people whose primary language is not English, which may include:
 - Qualified interpreters
 - Information written in other languages

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact one of our staff for assistance.

If you believe that Proliance Surgeons has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Proliance's Director of Compliance, 805 Madison St, Suite 901, Seattle, WA 98104, 1-888-608-7344, 1-206-264-8689 (fax), or email at compliance@proliancesurgeons.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Proliance's Director of Compliance is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>